

CERTIFICATION OF ENROLLMENT

**SUBSTITUTE HOUSE BILL 1658**

Chapter 154, Laws of 2023

68th Legislature  
2023 Regular Session

HIGH SCHOOL CREDIT FOR PAID WORK EXPERIENCE

EFFECTIVE DATE: July 23, 2023

Passed by the House March 2, 2023  
Yeas 93 Nays 4

LAURIE JINKINS

**Speaker of the House of  
Representatives**

Passed by the Senate April 7, 2023  
Yeas 44 Nays 5

DENNY HECK

**President of the Senate**

Approved April 20, 2023 2:53 PM

JAY INSLEE

**Governor of the State of Washington**

CERTIFICATE

I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **SUBSTITUTE HOUSE BILL 1658** as passed by the House of Representatives and the Senate on the dates hereon set forth.

BERNARD DEAN

**Chief Clerk**

FILED

April 21, 2023

**Secretary of State  
State of Washington**

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**SUBSTITUTE HOUSE BILL 1658**

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Passed Legislature - 2023 Regular Session

**State of Washington**

**68th Legislature**

**2023 Regular Session**

**By** House Education (originally sponsored by Representatives Shavers, Santos, Morgan, Ramel, Taylor, and Ormsby)

READ FIRST TIME 02/16/23.

1       AN ACT Relating to authorizing public high school students to  
2 earn elective credit for paid work experience; adding a new section  
3 to chapter 28A.600 RCW; and creating a new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5       NEW SECTION.   **Sec. 1.**   The purpose of a high school diploma as  
6 established in RCW 28A.230.090 is to declare that a student is ready  
7 for success in postsecondary education, gainful employment, and  
8 citizenship, and is equipped with the skills to be a lifelong  
9 learner.

10       As directed by the legislature, the mastery-based learning work  
11 group developed a profile of a graduate, which was accepted without  
12 modification by the state board of education and subsequently  
13 submitted to the legislature. The profile is designed to clarify the  
14 skills, knowledge, attributes, and competencies indicating that a  
15 student is ready to transition successfully to life after high  
16 school. These indicators include: Effective communication in multiple  
17 modes and to multiple audiences; interdisciplinary application of  
18 core academic concepts and principles; critical and creative  
19 reasoning and problem solving; and navigation and exercise of life  
20 and civic responsibilities.

1       The legislature finds that paid work experiences can provide  
2 students with an opportunity to demonstrate the ability to cultivate  
3 personal growth and knowledge by setting personally meaningful goals  
4 and applying learning in new contexts as well as to master essential  
5 life skills and exercise self-agency by developing competence in  
6 personal finance and in taking initiative. The legislature recognizes  
7 that worksite learning and mastery-based learning options provide  
8 opportunities for students to earn academic credit through work, and  
9 intends to authorize the elective high school credit through paid  
10 work experience provided in section 2 of this act as a third option  
11 for earning academic credit through work.

12       NEW SECTION.   **Sec. 2.** A new section is added to chapter 28A.600  
13 RCW to read as follows:

14       (1) Beginning in the 2023-24 school year and in accordance with  
15 the requirements of this section, public high school students age 16  
16 years and older may earn elective high school credit through paid  
17 work experience.

18       (2) Proposals for earning elective high school credit through  
19 paid work experience must:

20       (a) Be approved in advance and in writing by: The applicable  
21 school counselor, principal, or designee of the principal; and a  
22 work-based sponsor who will serve as the point of contact for the  
23 employer and participate in supervising the student during the  
24 student's employment;

25       (b) Be reflected in the student's high school and beyond plan  
26 required by RCW 28A.230.090;

27       (c) Include a student narrative describing how the paid work  
28 experience will enable the student to develop the knowledge and  
29 skills necessary to meet the goals of basic education, including and  
30 in particular those essential to understanding the importance of work  
31 and finance and how performance, effort, and decisions directly  
32 affect future career and educational opportunities as provided in RCW  
33 28A.150.210(4); and

34       (d) Include provisions for demonstrating or otherwise assessing  
35 the student's:

36       (i) Grade-level proficiencies on the state financial education  
37 learning standards for employment and income or financial decisions  
38 as provided in the state financial education learning standards  
39 adopted in RCW 28A.300.469; and

1 (ii) Growth in proficiency in meeting the state financial  
2 education learning standards that occurred between prework and  
3 postwork experiences.

4 (3) One-half elective high school credit will be awarded for each  
5 180 hours of paid and verified work experience to students who, as  
6 determined by the appropriate school official, meet the requirements  
7 of this section. High school credit may not be awarded for paid work  
8 experiences occurring before the approval required by subsection (2)  
9 of this section. No student may earn more than two elective high  
10 school credits under this section.

11 (4) Proposals for earning elective high school credit through  
12 paid work experience may only be approved at high schools that  
13 provide students with the opportunity to learn and master the state  
14 financial education learning standards adopted in RCW 28A.300.469.

15 (5) The office of the superintendent of public instruction shall  
16 adopt and may periodically revise rules to implement this section.  
17 The rules must permit school districts to award credit to students in  
18 accordance with the requirements of this section for work occurring  
19 outside of the regular school calendar. No school may approve a  
20 student's proposal for earning elective high school credit through  
21 paid work experience under this section before rules required by this  
22 subsection have been adopted.

Passed by the House March 2, 2023.

Passed by the Senate April 7, 2023.

Approved by the Governor April 20, 2023.

Filed in Office of Secretary of State April 21, 2023.

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